



**K&RVIN
BARNES**
SOLICITORS

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Welcome to Kervin & Barnes

We are a group of specialist employment lawyers who have practised successfully at some of the City's largest law firms and financial institutions.

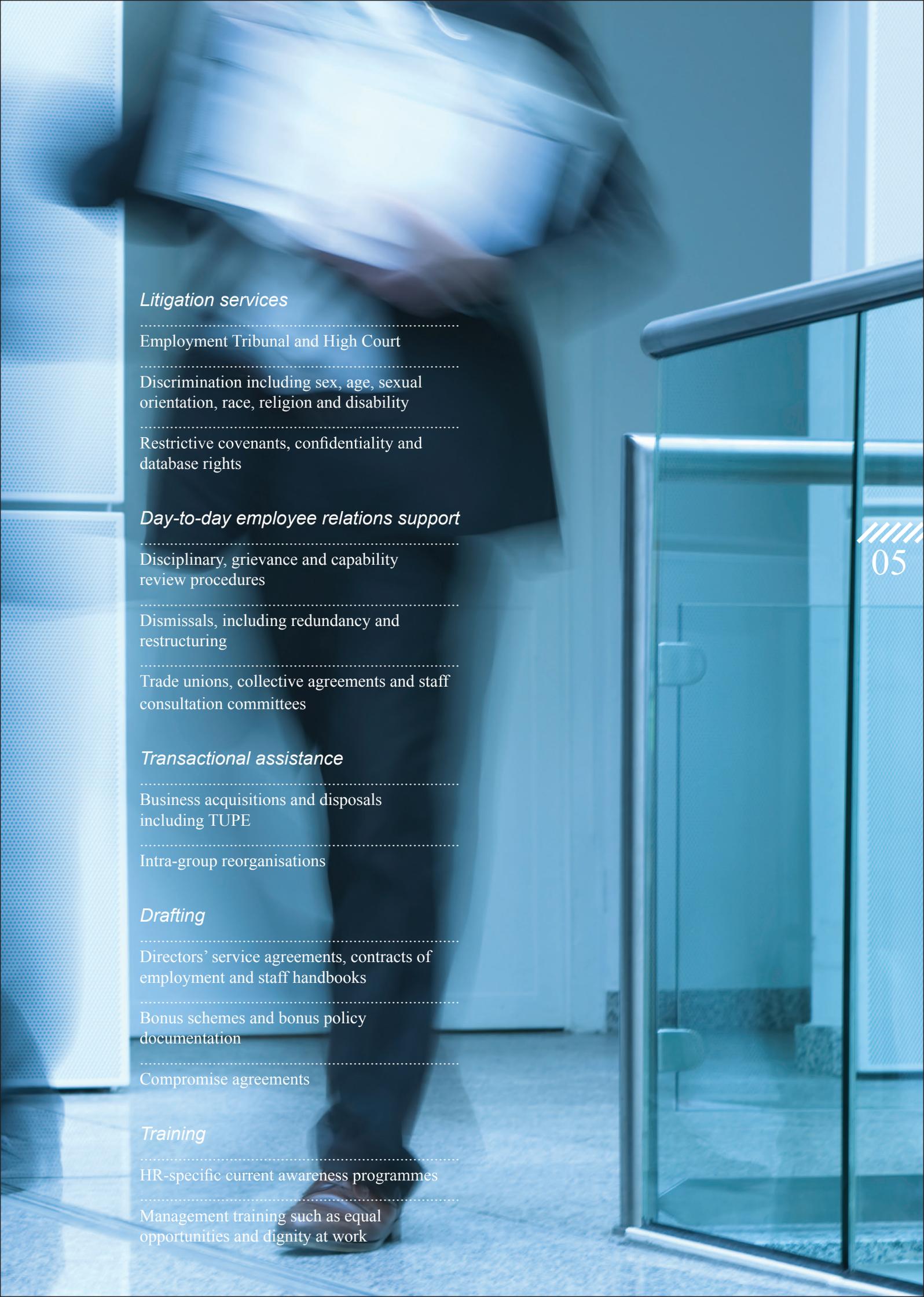
Our partner-led and commercially driven service concentrates on the unique requirements of each client. In-house experience and legal expertise have provided the foundation for value-added, long-term business partnerships with some of the world's largest organisations, including global financial institutions, retailers and transport companies.



What we offer

What do you look for in a lawyer? We believe that expertise is a given. What is important is *how* that expertise is communicated. You require dynamic, commercial advice tailored to your company's specific needs.

All our lawyers provide the same quality of service and advice as a large City firm, but concentrate on building a long-term client partnership. We see working to tight deadlines, with deal focus and under commercial constraints, as all part of the service.



Litigation services

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Employment Tribunal and High Court
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Discrimination including sex, age, sexual orientation, race, religion and disability
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Restrictive covenants, confidentiality and database rights

Day-to-day employee relations support

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Disciplinary, grievance and capability review procedures
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Dismissals, including redundancy and restructuring
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Trade unions, collective agreements and staff consultation committees

Transactional assistance

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Business acquisitions and disposals including TUPE
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Intra-group reorganisations

Drafting

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Directors' service agreements, contracts of employment and staff handbooks
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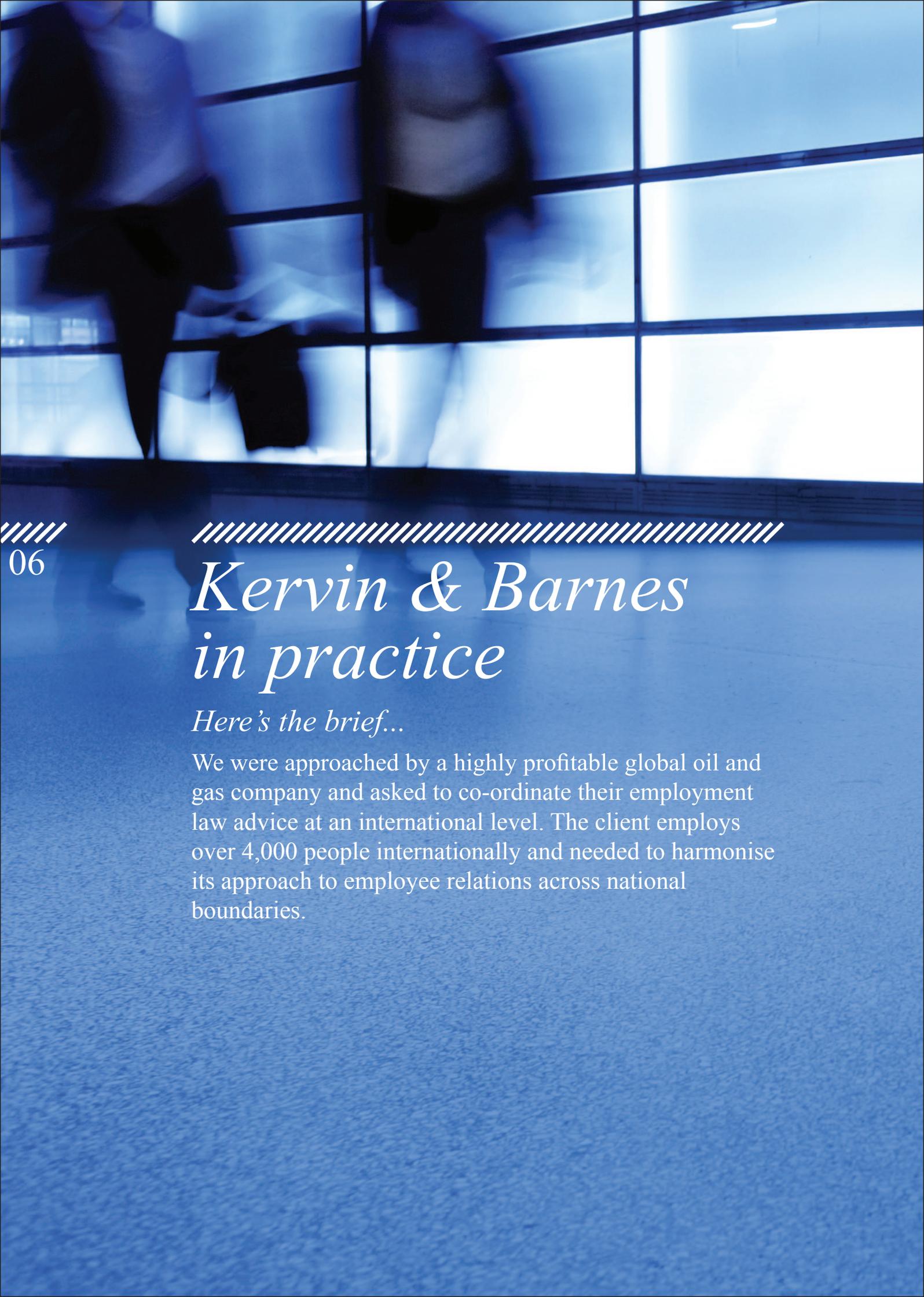
Bonus schemes and bonus policy documentation
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Compromise agreements

Training

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HR-specific current awareness programmes
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Management training such as equal opportunities and dignity at work



*Kervin & Barnes
in practice*

Here's the brief...

We were approached by a highly profitable global oil and gas company and asked to co-ordinate their employment law advice at an international level. The client employs over 4,000 people internationally and needed to harmonise its approach to employee relations across national boundaries.



And here's how it was accomplished...

Our lawyers worked closely with the client's human resources team, its in-house legal department and various overseas law firms to provide consistent employment law advice. The advice spanned across jurisdictions as diverse as Singapore, Australia, Kazakhstan, Norway, Brazil and various offshore locations.

The task involved a detailed understanding of the client company, its business and its employment ethos. This enabled us to offer advice consistent with the client's business requirements and execute the client's chosen route.



We offer a partnership with companies as varied as SMEs to multinational companies.



Contact us

If you think we can help, please get in touch:

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